

BIL	STRATEGIC THRUST	KAI	KEY AMAL INDICATOR	KEY INDICATOR
KAI - 01	Strategic Thrust 1: Develop and Inspire World-class Holistic Talents to extend the Frontier of Education and Research	KAI 1	Percentage of high-quality graduates with premium employment	Number of high-quality graduate initiatives
KAI 1 - 02		KAI 1	Percentage of high-quality graduates with premium employment	
KAI 1 - 03		KAI 1	Percentage of high-quality graduates with premium employment	
KAI 1 - 04		KAI 1	Percentage of high-quality graduates with premium employment	
KAI 1 - 05		KAI 1	Percentage of high-quality graduates with premium employment	
KAI 1 - 06		KAI 1	Percentage of high-quality graduates with premium employment	
KAI 1 - 07		KAI 1	Percentage of high-quality graduates with premium employment	
KAI 1 - 08		KAI 1	Percentage of high-quality graduates with premium employment	
KAI 1 - 09		KAI 1	Percentage of high-quality graduates with premium employment	Survey results
KAI 1 - 10		KAI 1	Percentage of high-quality graduates with premium employment	Student satisfaction index

KAI 2 - 11		KAI 2	Percentage of staff	Percentage of Academics and PPP staff
KAI 2 - 12		KAI 2	Percentage of staff	Percentage of staff attending minimum
KAI 3 - 13		KAI 3	Numbers of relevant experts	Percentage of talent search planning
KAI 3 - 14		KAI 3	Numbers of relevant experts	Number of potential talented staff
KAI 4 - 15	Strategic Thrust 2: Creative And	KAI 4	Percentage of staff achieving	Percentage of academic and PPP staffs
KAI 4 - 16		KAI 4	Percentage of staff achieving	
KAI 4 - 17		KAI 4	Percentage of staff achieving	
KAI 4 - 18		KAI 4	Percentage of staff achieving	
KAI 5 - 19		KAI 5	Percentage of policies, procedures and guideline on teaching and learning, research, management and talent management being reviewed and developed.	SPK Document in all University Dept/Faculty
KAI 5 - 20		KAI 5	Percentage of policies,	
KAI 5 - 21		KAI 5	Percentage of policies,	
KAI 6 - 22	Strategic Thrust 3: Institutional	KAI 6	Number of commercialized	No of copyright/patent filing per staff
KAI 6 - 23		KAI 6	Number of commercialized	No of Product
KAI 6 - 24		KAI 6	Number of commercialized	New commercialized product
KAI 6 - 25		KAI 6	Number of commercialized	Number of new CoE

KAI 7 - 26		KAI 7	Number of new academic	Number of ODL programmes
KAI 7 - 27		KAI 7	Number of new academic	Number of programmes initiated through
KAI 7 - 28		KAI 7	Number of new academic	Number of micro-credential courses
KAI 7 - 29		KAI 7	Number of new academic	Number of MOOCs
KAI 7 - 30		KAI 7	Number of new academic	
KAI 8 - 31		KAI 8	Percentage of academic staff	Number of project
KAI 8 - 32		KAI 8	Percentage of academic staff	Percentage of academic staff involve in
KAI 8 - 33		KAI 8	Percentage of academic staff	Number of academic staff appointed as
KAI 9 - 34		KAI 9	Number of Government-	Number of satellite lab (new in the next
KAI 9 - 35		KAI 9	Number of Government-	No of ind. Ambassador
KAI 9 - 36		KAI 9	Number of Government-	No of SME engagement
KAI 10 - 37		KAI 10	The number of UTM spin-off	Number of Setup new spin-off and/or
KAI 10 - 38		KAI 10	The number of UTM spin-off	Number of lab
KAI 10 - 39		KAI 10	The number of UTM spin-off	
KAI 10 - 40		KAI 10	The number of UTM spin-off	
KAI 11 - 41		KAI 11	Amount of funding supporting	Amount
KAI 11 - 42		KAI 11	Amount of funding supporting	
KAI 12 - 43	Strategic Thrust 4:	KAI 12	Net income generated to	Total Income
KAI 12 - 44		KAI 12	Net income generated to	* M305,000-RM10,000=RM295,000
KAI 13 - 45		KAI 13	Students, staff and community	2. Strengthening campus environmental
KAI 13 - 46		KAI 13	Students, staff and community	4. Enhancing utilisation of university
KAI 13 - 47		KAI 13	Students, staff and community	
KAI 13 - 48		KAI 13	Students, staff and community	3. Enculturate strategic and innovative
KAI 13 - 49		KAI 13	Students, staff and community	1. Provision of ICT Infrastructure and
KAI 13 - 50		KAI 13	Students, staff and community	
KAI 13 - 51		KAI 13	Students, staff and community	5. Development of Iconic building or
KAI 13 - 52		KAI 13	Students, staff and community	
KAI 13 - 53		KAI 13	Students, staff and community	
KAI 14 - 54		KAI 14	Numbers of data driven report	

KAI 15 - 55	Strategic Thrust 5: Attain Global Eminent as Malaysian Top Research University in 2025	KAI 15	Ranking of UTM in World QS ranking	Ranking of UTM in World QS ranking (Top 100/Top 160) 2021-160 2022-140 2023-120 2024-110 2025-100
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KAI 15 - 56		KAI 15	Ranking of UTM in World QS ranking	
KAI 15 - 57		KAI 15	Ranking of UTM in World QS	